

Exciting Announcement: Buckhead Office Relocating in Summer 2022

Today we are excited to announce that we will be relocating our Corporate and North America headquarters to One Phipps Plaza, which is just across the street from our current space. With the One Phipps Plaza building currently under construction, we are targeting to move into the new office in the summer of 2022. When we move, we will occupy the top three floors of the building.

Knowing our current lease at Two Alliance Center would soon be expiring, about a year ago, we began to think about our office needs for the future – including what kind of space would best support our people, our business and our culture.

The process to select our future space included gathering employee input through surveys, focus groups and one-on-one interviews; observations of our current space and how we function in it; and, of course, many discussions around the future of work – particularly in light of the desire by many of you to retain the flexibility that working remotely has provided.

In the end, we concluded that One Phipps Plaza was the best decision for Novelis for various reasons, including the building's safety and sustainability features, employee commute times and other accessibility factors, the pedestrian-friendly location, and the amenities both within the building and nearby. Most notably, One Phipps Plaza offers outdoor space, wellness features designed with tenants' health and wellbeing in mind, and direct access to great retail and dining options. At the same time, it remains within walking distance to the two MARTA stations in Buckhead.

When we move to One Phipps Plaza, the vision is to move to a place where we go to collaborate, create and connect with others. With this, employees will have the flexibility to work remotely and in person to get their work done. In this new, greener office space, we hope to have an energy efficient, less paper-intensive, more flexible space.

We're sure you're all curious to learn about how the new space will look, feel and function – as well as details on the hybrid working model – which we'll provide in the coming weeks and months. In the meantime, if you have any immediate questions, you can email them to our project mailbox: [Buckhead Office Move](#).

Now that we have selected our future site, we look forward to engaging with all of you as we build out and move to the new space, including through opportunities for you to help shape our future workplace.

For the time being, we will continue to work as we have been for the past 15 months, with the Buckhead office being open for use as a resource. Any changes to current space use will be communicated to you separately.



We're very excited about all the new office location has to offer and, most importantly, the ability to provide you the continued flexibility you desire. We look forward to going on the journey to our new space together.

Regards,

Steve Fisher and Tom Boney